



SENECA GAMING CORPORATION

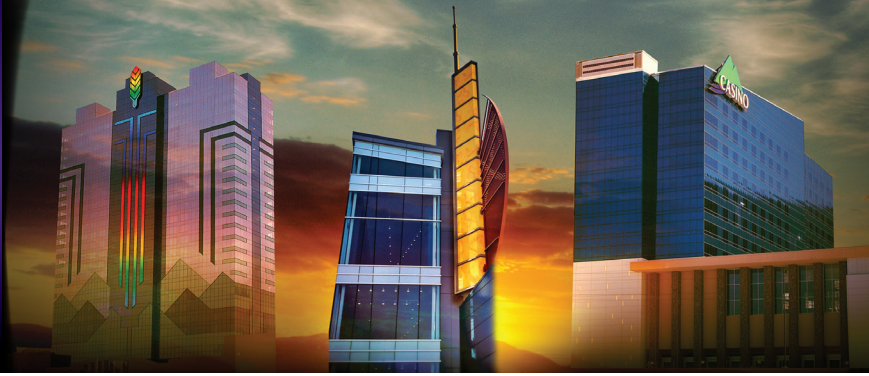
Formed in 2002, Seneca Gaming Corporation is a wholly-owned, tribally-chartered corporation of the Seneca Nation of Indians, which operates all of the Nation's Class III casino gaming properties. With the Nation, Seneca Gaming Corporation has invested more than \$1 billion since 2002 to develop and construct the three premier gaming and entertainment destinations in Western New York: Seneca Niagara Resort & Casino in Niagara Falls, NY, Seneca Allegany Resort & Casino in Salamanca, NY, and Seneca Buffalo Creek Casino in downtown Buffalo, NY, as well as the championship Seneca Hickory Stick Golf Course in Lewiston, NY.

Since opening Seneca Niagara Casino in 2002, Seneca Gaming Corporation has grown into one of the largest private sector employers in Western New York, with 4,000 employees at its three locations. As an employer of choice, the company provides employees generous benefits, including paid training medical and dental benefits, holiday pay, tuition reimbursement, and the ability to participate in the company's 401(k) program. Seneca Gaming Corporation has also established a robust wellness program for employees, which includes on-site health offices at both Seneca Niagara Resort & Casino and Seneca Allegany Resort & Casino, as well as targeted programs that focus on nutrition, stress management, healthy heart awareness, diabetes awareness, smoking cessation, weight loss, and even financial wellness. Employees can also participate in a free on-site comprehensive wellness screening, which consists of a 36-panel blood draw and completion of a health risk assessment. Seneca Gaming Corporation has been recognized locally and nationally for its proactive approach to employee wellness.

Beyond its own locations and employees, Seneca Gaming Corporation is a committed partner in building the Western New York economy. Each year, the company spends more than \$100 million with local vendors and suppliers, thereby supporting thousands of additional jobs and creating new opportunities for local businesses to grow. The company is also a strong supporter of countless local charities and organizations, including the Seneca Diabetes Foundation, Niagara Falls Memorial Medical Center, the American Diabetes Association, Women & Children's Hospital of Buffalo, and many others.

Today, Seneca Gaming Corporation operates world-class facilities offering more than 6,400 slot machines, 140 table games, 1,000 hotel rooms, a championship golf course and other related amenities. Collectively, the properties attract approximately 15 million visitors each year.





Seneca Gaming Corporation, at a glance:

- Properties: Seneca Niagara Resort & Casino, Niagara Falls, NY (2002)
Seneca Allegany Resort & Casino, Salamanca, NY (2004)
Seneca Buffalo Creek Casino, Buffalo, NY (2007)
Seneca Hickory Stick Golf Course, Lewiston, NY (2010)
- Employees: 4,000 across all properties
- Visitors: Approximately 15 million guests each year
- Payroll: Over \$130 million annually
- Impact: More than \$110 million spent with local vendors and suppliers each year
- Honors: AAA Four Diamond Award, Seneca Niagara Resort & Casino
AAA Dour Diamond Award, Seneca Allegany Resort & Casino
TripAdvisor Certificate of Excellence, Seneca Niagara Resort & Casino
TripAdvisor Certificate of Excellence, Seneca Allegany Resort & Casino
Western New York's Healthiest Employer, Buffalo Business First
Healthiest Workplaces in America, Healthiest Employers, LLC
Western New York's Most Admired Companies, Buffalo Business First
Best New Courses in America, Seneca Hickory Stick Golf Course, GOLF Magazine
Best Public Golf Courses in New York State, Seneca Hickory Stick Golf Course, GOLF Magazine
Best Casino Courses in the United States, Seneca Hickory Stick Golf Course, Golfweek Magazine
- Website: www.SenecaGamingCorporation.com